



If you or someone you know has experienced dating violence, domestic violence, sexual assault, or stalking, JNA Institute (the “School”) is here to help. You have the right to live, learn, and/or work in a safe and welcoming environment. Violence is unacceptable, and School policy prohibits dating violence, domestic violence, sexual assault, and stalking (DVSAS). This document outlines steps to take depending on what services you want or need. DVSAS are significant experiences and can be traumatizing. Each person’s experience is unique and numerous options are available for support and reporting at the School. It is important to note there is no one correct response — simply different options to access support and different reporting options. Your immediate and long-term safety is what’s most important. The resources and options outlined below may be helpful as you decide what next steps are a good fit for you.

This Policy is designed to ensure a safe educational and work environment and to meet legal requirements, including: Article XX-G and Article XX-J of the Public School Code. It does not preclude application or enforcement of other School policies.

It is the policy of the School:

- to provide educational, preventative and training programs regarding DVSAS;
- to encourage reporting of incidents;
- to make accommodations or provide protective measures, as necessary and reasonable available, at the victim’s request, to prevent incidents of DVSAS from denying or limiting an individual’s ability to participate in or benefit from the School’s programs, regardless of whether the victim chooses to report the crime to local law enforcement and regardless of where an incidence occurred;
- to make available information on where and how to get assistance, including the importance of medical treatment and evidence collection, and how to report DVSAS to School authorities and local law enforcement; to promise discretion and dignity;
- to promise confidentiality for victims of DVSAS to the extent allowable by law; and
- to provide information regarding confidential resources and services available for victims of DVSAS.

Violations of this Policy may result in the imposition of sanctions up to, and including, termination, dismissal, or expulsion, as determined by the appropriate officials at the School.

A witness or victim of an incident of DVSAS who reports the incident in good faith will not be sanctioned by the school for admitting in the report to a violation of the school’s student conduct policy on the personal use of drugs or alcohol. Submitting a report that is not in good faith or providing false or misleading information in any investigation is prohibited.

Last Updated: January 2023

Nothing in this Policy shall be construed to abridge academic freedom and inquiry, principles of free speech, or the School's educational mission.

As you read the following document, please address all questions or concerns to the School's Campus Security Authority (CSA):

- Nicole DiGironimo, 215-468-8800, director@jna.edu

DEFINITIONS FROM THE CLERY ACT

The Clery Act defines the crimes included in the Violence Against Women Act (VAWA), which includes domestic violence, dating violence, sexual assault and stalking, as follows:

DOMESTIC VIOLENCE

- A Felony or misdemeanor crime of violence committed
 - By a current or former spouse or intimate partner of the victim;
 - By a person with whom the victim shares a child in common;
 - By a person who is cohabitating with, or has cohabitated with, the victim as a spouse or intimate partner;
 - By a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred; or
 - By any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred.
- For the purposes of complying with the requirements of this section and §668.41, any incident meeting this definition is considered a crime for the purposes of Clery Act reporting.

DATING VIOLENCE

Violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim.

- The existence of such a relationship shall be based on the reporting party's statement and with consideration of the length of the relationship, the type of relationship, and the frequency of interaction between the persons involved in the relationship.
- For the purposes of this definition-

Last Updated: January 2023

- Rape is defined as the penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim.
- Fondling is defined as the touching of the private parts of another person for the purposes of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of their age or because of their temporary or permanent mental incapacity.
- Incest is defined as sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.
- Statutory Rape is defined as sexual intercourse with a person who is under the statutory age of consent.

STALKING

- Engaging in a course of conduct directed at a specific person that would cause a reasonable person to
 - Fear for the person's safety or the safety of others; or
 - Suffer substantial emotional distress.
- For the purposes of this definition-
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Last Updated: January 2023

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TO REPORT AN INCIDENT

Diminished interest in activities or sex

Increased interest in sexual activity

CONFIDENTIALITY

Individuals considering making a disclosure to the School should make sure they have informed expectations concerning privacy and confidentiality. The School is committed to providing all possible assistance in understanding these issues and helping individuals to make an informed decision.

Should individuals desire to discuss an incident or other information only with persons who are subject to a legal confidentiality obligation or prohibition against reporting, they should ask School officers for information about such resources.

It is important to understand that while the School will treat information it has received with appropriate sensitivity, School personnel can only maintain confidentiality to the extent allowable by law. Such reporting is necessary for various reasons, including to ensure that persons possibly subjected to such conduct receive appropriate services and information; that the School can track incidents and identify patterns; and that, where appropriate, the School can take steps to protect the School community.

Information will be disclosed in this manner only to those at the School who, in the judgment of the Title IX Officer or School, have a need to know.

REQUESTING ACCOMMODATIONS/SUPPORTIVE MEASURES

Regardless of whether or not you choose to report to local police or to the School, there are specific options available to you, if requested and reasonably available. These options and who to contact to access them are outlined below.

Academic accommodations	Dean of Academic Affairs
Transportation/escort accommodations	Dean of Academic Affairs
Working accommodations	School Director
Financial assistance accommodations	Financial Aid Office

PROTECTION FROM ABUSE ORDER

The School complies with State law in recognizing orders of protection for DVSAS. Any person who obtains an order of protection from the State or any reciprocal state should provide a copy to the School Director. A petitioner should then meet with the School Director to develop a Safety Action Plan, which is a plan to reduce

Last Updated: January 2023

risk of harm while on campus, or coming and going from campus. This plan may include, but is not limited to: escorts, special parking arrangements, or other measures to assist the petitioner.

An individual can file for a Protection from Abuse Order ("PFA") at the following locations and times:

1501 Arch St.
8th floor
Phone: (215) 686-3512
Hours: 8 a.m. to 5 p.m.

1301 Filbert St.
Room B-03
Hours: Open for emergency requests 5 p.m. to 8 a.m. on weekdays, and 24 hours on weekends.

A PFA can set limits on the contact that the abusive person can have with you, and can include any of the following:

- Stopping the abuser from further acts of abuse
- Evicting the abuser from your household
- Keeping the abuser from going to your home, school, or job
- Giving you or the other parent temporary custody of, or temporary visitation, with your child or children

A PFA is not a guarantee of safety—it is one tool that can be used to deter one person from abusing another, and is only one part of a comprehensive safety plan.

To the extent of the victim's cooperation and consent, all School offices will work cooperatively to ensure that the petitioner's health, physical safety, work and academic status are protected, pending the outcome of a formal School investigation of the complaint. Additionally, personal identifiable information about the victim will

You have the right to:

- A prompt, fair, and impartial process from the initial investigation to the final result (completed within the timeframes laid out by our policy in a manner that is transparent, provides timely notice of meetings and equal access to information to both the complainant and the respondent, and conducted by officials without a conflict of interest or bias for either party that receive annual training on how to conduct an investigation and hearing process that protects the safety of victims and promotes accountability)
- Have others present during any institutional disciplinary proceeding, including the opportunity to be accompanied to any related meeting or proceeding by an advisor of your choice*
- Notification, in writing, of:
 - The result of any institutional disciplinary proceeding from your report of dating violence, domestic violence, sexual assault, or stalking
 - The institution's procedures to appeal the results [only if such procedures are available]
 - Any change to the results
 - When the result become final*

*Also afforded to the respondent

Last Updated: January 2023

If you are being abused or suspect that someone you know is being abused, speak up or intervene. Trust your instincts—if something doesn't feel right in a relationship, speak up or end it.

SEXUAL ASSAULT PREVENTION (FROM RAINN.ORG)

- Try not to leave your drink unattended.
- Only drink from un-opened containers, or from drink